



Republic of the Philippines  
**Department of Education**  
REGION VII – CENTRAL VISAYAS  
Schools Division of Negros Oriental

**Office of the Schools  
Division Superintendent**

12 MAR 2021

DIVISION MEMORANDUM  
No. 182, s. 2021

March 10, 2021

**RECONSTITUTION OF DIVISION COMMITTEES  
(Investigating Committee, Grievance Committee and Committee on Decorum  
and Investigation(CODI) of Cases on Sexual Harassment)**

TO : **OIC- Asst. Schools Division Superintendents  
Chief, CID and SGOD  
Education Program Supervisors/Division Coordinators  
Public Schools District Supervisors/District-In-Charge  
Public Elem./Secondary Schools Administrators  
Teaching/Non-Teaching Personnel  
All Others Concerned**

1. This Office hereby announces the reconstitution of the following division committees, viz:

**DIVISION FORMAL INVESTIGATION COMMITTEE**

(where the respondent is a teacher as defined in Section 2 of RA No. 4670 otherwise known as the Magna Carta for Public School Teachers and pursuant to Section 9, thereof)

**Dr. Marcelo K. Palispis, OIC-ASDS** - Chairperson  
**Dr. Renante A. Juanillo, EPS** - Member  
**Mrs. Rowena Z. Trofeo, T-III** - Member  
(President Division Federated Teacher's Association)

(where the respondent is a non-teaching personnel)

**Dr. Rachel B. Picardal, CES – SGOD** - Chairperson  
**Mrs. Lani B. Yurong, AO-V** - Member  
**Mrs. Marichyle P. Lajato, GC** - Member



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**DIVISION FACT FINDING INVESTIGATION COMMITTEE**

<b>Dr. Carmelita A. Alcala, EPS</b>	- Chairperson
<b>Dr. Antonio B. Baguio, Jr., EPS</b>	- Member
<b>Mr. Arnold R. Jungco, PSDS</b>	- Member

**DIVISION GRIEVANCE COMMITTEE**

<b>Dr. Joelyza M. Arcilla, OIC-ASDS</b>	- Chairperson
<b>Dr. Anna Lee A. Amores, PSDS</b>	- Member
<b>District Supervisor/Head of Unit</b> (where the grievance originated)	- Member
<b>Mr. Darwin E. Lindayao, T-II</b> (Vice-President Division Federated Teachers' Association)	- Member

2. The Fact-finding or Formal Investigation Committee shall act as the Committee on Decorum and Investigation(CODI) for Sexual Harassment Cases as the case may be.

3. For information and guidance.

*Senen Paulin*  
**SENEN PRISCILLO P. PAULIN, CESO V**  
Schools Division Superintendent *SP*  
3/10/2021

SPP/MKP-JMA/ETS/mdp



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