



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
SCHOOLS DIVISION OF NEGROS ORIENTAL

**Office of the Schools
Division Superintendent**

28 JAN 2021

DIVISION
MEMORANDUM
No. 48 ,s. 2021

**NEW COMPOSITION OF DIVISION GENDER AND DEVELOPMENT
GAD FOCAL POINT SYSTEM (GFPS)**

To: Assistant Schools Division Superintendents
Chiefs, CID and SGOD
Public School District Supervisors & School Heads
All Others Concerned

1. Please be informed of the new composition of the **GAD FOCAL POINT SYSTEM (GFPS)** in the Division of Negros Oriental per DepEd ORDER No. 27, s. 2013.
2. Pursuant to the provisions of **Section 36-b of Republic Act (RA) No. 9710** also known as the **Magno Corto of Women (MCW)**, all government agencies are mandated to established and institutionalized the Gender and Development (GAD) Facal Point System (GFPS). The GFPS is one of the institutional mechanisms that will ensure gender mainstreaming in government offices, its attached agencies and local government units' (LGUs).
3. The new composition of the GFPS in the Division of Negros Oriental;

GAD FOCAL POINT SYSTEM

Chairperson : **SENEN PRISCILLO P. PAULIN, CESO V**
Schools Division Superintendent

Technical Working Group (TWG) : **FAY C. LUAREZ, EdD, PhD, TM**
Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division

NILITA L. RAGAY, EdD
Assistant Schools Division Superintendent

TWG Members :

RACHEL B. PICARDAL, EdD
Chief, School Governance & Operations Division

CARMELITA A. ALCALA, EdD
EPS/GAD & Araling Panlipunan Coordinator

KARINA LOUIS B. DE LA CRUZ, MD
Medical Officer

MA. JENNIFER P. PIODOS
Accountant III

ENGR. MARJORIE P. PORCENA
Legal assistant II

LANIE B. YURONG
Administrative Officer IV

DAE P. HABALO
SEPS, Planning Office

LYDIA C. CACAS
Administrative Officer V (Budget)

Secretariat and M & E Committee :

EMMA S. MATE, EdD
SEPS, Social Mobilization

REGINA EMPESO
EPS, M & E

IRYLL MAE S. MACAHIG
EPS, HR

DENNIS CHARL F. ANDALAJAO
SEPS, M & E

DAN P. ALAR, EdD
SEPS, HR

CONCHITA J. TUIN,
ADAS III

4. The functions of the GAD Focal/Point Persons are as follows:
- a. Lead in the gender mainstreaming in policies, plans and programs, projects and activities (PPAs) and in the assessment of gender-responsiveness of systems, structures, policies, procedures and programs based on priority thrusts, needs and concerns of DepEd for its stakeholders, particularly students, teachers and employees;
 - b. Analyze programs and projects using the Harmonized GAD Guidelines for Programs and Projects to determine their gender sensitivity;
 - c. Recommend formulation/revision of policies in advancing women's status and child protection;
 - d. Lead in the review and updating of sex-disaggregated data for GAD database to serve as basis in performance-based gender responsive planning;
 - e. Implement advocacy activities, including the development of information, education and communication materials to ensure consciousness –building and generating support for GAD;
 - f. Identify gender issues, arising from gender analysis and audit to serve as basis for determining PPAs in the GAD Plan; Prepare GAD plans and budgets and accomplishment reports and ensure their submission to the Central Office (CO) GAD Focal Point System (GFPS) Central Office (CO) Secretariat at depedco.gfps@gmail.com.

- g. Ensure the effective and efficient implementation of the GAD Plan and PPAs and the judicious utilization of the GAD budget;
- h. Recommend awards, recognition and other incentives (including performance-based bonus (PBB) to outstanding institutional GAD programs, activities and projects for GAD Focal Point members and other personnel/teachers;
- i. Build and strengthen partnership with all GAD Focal Point Persons in the Department, the Philippine Commission on Women (PCW), National Economic and Development Authority (NEDA), Department of Budget and Management (DBM), GAD-non-government organizations (NGOs) and other partners: and
- j. Coordinate GAD efforts of all offices/units.

5. The GFPS chairperson or head shall approve GAD plans and budgets of the office and shall submit to the CO-GAD Focal Point Person and shall also spearhead the Implementation of the plan. He/She shall also designate a Secretariat and M & E Team for GAD.

6. The Secretariat shall provide administrative support to the GFPS, document GAD activities and minutes of meeting, assist in the preparation of GAD activities, programs and projects. The M & E Team shall lead the gender audit and evaluation of all GAD PPAs.

6. For your information and guidance.

Paulin
SENEN PRISCILLO P. PAULIN, CESO V

Schools Division Superintendent

1/28/2021



SDS/ASDS/CID/FCL/CAA

Date : January 28, 2021



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