



Republic of the Philippines  
**Department of Education**  
REGION VII – CENTRAL VISAYAS  
SCHOOLS DIVISION OF NEGROS ORIENTAL

**Office of the Schools  
Division  
Superintendent**

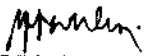
DIVISION MEMORANDUM


No. 490, s. 2021

**DISSEMINATION OF DEPED MEMORANDUM NO. 038, S. 2021 ENTITLED  
RECONSTITUTION OF THE MANAGEMENT NEGOTIATING PANEL FOR THE  
COLLECTIVE NEGOTIATION AGREEMENT WITH THE DEPARTMENT OF  
EDUCATION-NATIONAL EMPLOYEES UNION**

To: Assistant Schools Division Superintendent  
Chief, CID and SGOD  
All Others Concerned

1. This office disseminates the **Reconstitution of The Management Negotiating Panel for The Collective Negotiation Agreement with The Department of Education-National Employees Union.**
2. Attached is the copy of DepEd Memorandum no. 038, s. 2021, for further information.
3. For widest dissemination of this Memo is desired.

  
**SENEN PRISCILLO P. PAULIN, CESO V**  
Schools Division Superintendent  
7/17/2021

  
SPP/ MKP-JMA-NLR/OASDS-A/ JMA/mvt  
07/13/2021

**4 JUL 2021**



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Republic of the Philippines  
**Department of Education**

08 JUL 2021

DepEd MEMORANDUM  
No. **038**, s. 2021

**RECONSTITUTION OF THE MANAGEMENT NEGOTIATING PANEL FOR THE COLLECTIVE  
NEGOTIATION AGREEMENT WITH THE DEPARTMENT OF EDUCATION-  
NATIONAL EMPLOYEES UNION**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
All Others Concerned

1. The Department of Education (DepEd) reconstitutes the Management Negotiating Panel for the Collective Negotiation Agreement (CNA) between the DepEd Management and the DepEd-National Employees Union, to effectively implement the renegotiation of the CNA.
2. The Management Negotiating Panel shall be composed of the following:  

Chairman	:	<b>Undersecretary Alain Del B. Pascua</b>
Vice Chairman	:	<b>Assistant Secretary Atty. Salvador C. Malana III</b>
Members	:	<b>OIC Assistant Secretary Malcolm S. Garma</b> <b>Director Armando C. Ruiz</b> <b>Director Roger B. Masapol</b>
3. The Secretariat shall be constituted from the Office of Undersecretary Pascua, Chairman of the Management Negotiating Panel.
4. Immediate dissemination of this Memorandum is desired.

  
**LEONOR MAGTOLIS BRIONES**  
Secretary

Reference:  
DepEd Memorandum No. 212, s. 2017

To be indicated in the Perpetual Index  
under the following subjects



**COMMITTEE**                      **OFFICIALS**  
**EMPLOYEES**                    **ORGANIZATION**

MCU: SMMA, APA/MPC, DM Reconstitution of the Management Negotiating Panel for the CNA  
0182 - July 6, 2021