



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF NEGROS ORIENTAL

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM
No. 52, s. 2021

29 JAN 2021

**TWO-DAY DIVISION ORIENTATION OF NEWLY HIRED TEACHERS ON TEACHER
INDUCTION PROGRAM (TIP)**

TO : Assistant Schools Division Superintendents
Division Chiefs
Division Education Program Supervisors/Division Coordinators
Public Schools District Supervisors/District-In-Charge
Public Elementary and Secondary School Principals
All Others Concerned

1. This office announces the conduct of a “Two-Day Division Orientation of the Newly Hired Teachers on Teacher Induction Program (TIP)” with the theme, “A Step towards Becoming a Proficient and Committed Teacher “in two batches, first batch- February 8-9, 2021 second batch February 15-16, 2021 at the Plenary Hall of Plaza Maria Luisa Suites Inn, Dumaguete City.
2. All participants are required to wear **Smart Business Casual Attire**. (Please see attached list of participants, resource speakers, management team and activity schedule).
3. The Working Committee as well as the Resource Speakers are advised to attend the technical rehearsal on February 5, 2021 at 2:00 P.M.at the venue stated above.
4. All expenses relative to the venue, supplies, materials and food (2 snacks and 2 meals per day) for the participants shall be charged against HRTD Funds while transportation and other incidental expenses shall be charged against their respective School MOOE/Local funds subject to the usual accounting and auditing rules and regulations.
5. This Division Memorandum also serves as Travel Order for Resource Speakers and Division Management Team.
6. For information, guidance and widest dissemination.


SENEN PRISCILLO P. PAULIN, CESO V
Schools Division Superintendent

1/28/2021

SPP/FCL-NLR/RBP/dpa
January 28, 2021



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Republic of the Philippines
DEPARTMENT OF EDUCATION
Region VII, Central Visayas
SCHOOLS DIVISION OF NEGROS ORIENTAL
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DIVISION TEACHER INDUCTION PROGRAM MANAGEMENT TEAM

Schools Division Superintendent

Over-all Director : Mr. Senen Priscillo P. Paulin ,CESO V

OIC- Assistant Schools Division Superintendents

Consultants: Dr. Fay C. Luarez
Dr. Nilita L. Ragay

OIC Chief, Curriculum Implementation Division :

Dr. Fay C. Luarez

Chief, School Governance and Operations Division

Teacher Induction Program Manager:

Dr. Rachel B. Picardal

Senior Education Program Specialist-HRDS/L&D:

Division Teacher Induction Program Coordinator

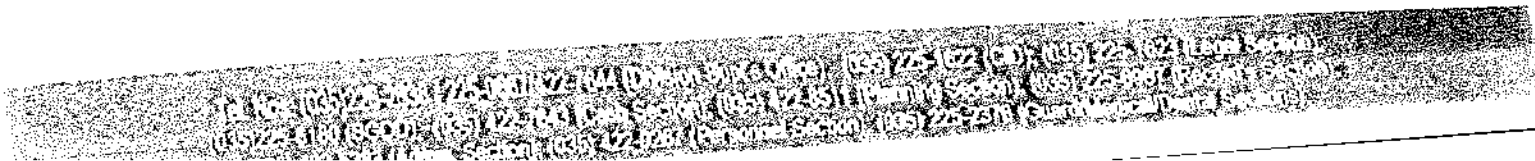
Dr. Dan P. Alar

Education Program Specialist-II HRDS/L&D:

Ms. Iryll Mae S. Macahig

Education Program Specialist-II ALS:

Dr. Karl T. Credo





**DIVISION ORIENTATION OF NEWLY- HIRED TEACHERS ON TEACHER
INDUCTION PROGRAM (TIP)**

RESOURCE SPEAKERS

Capturing the Voice of a Newly Hired Teacher

Mr. James D. Basas- Negros Oriental High School-SHS
Ms. Joannie Dawn A. Saguban-Emilio J. Macias Memorial National High School
Mr. Jevie J. Gantalao-Jose B. Cardenas Memorial High School

Journey of an Outstanding Teacher

Mr. Val O. Amarante- La Libertad 1
Mrs. Divina May S. Medez- Ayungon 1

Expectations from Newly Hired Teachers-Elem. School Principal

Mrs. Glenda G. Cadelina- Principal 1, Manlingay Elementary School
Mr. Alger R. Terio-Principal 1, Calatagan Elementary School

Expectations from Newly Hired Teachers - Public Schools District Supervisor

Dr. Andrea Luz S. Englis -PSDS, Sibulan 2
Dr. Emelyn D. Bolongaita -PSDS, Tayasan 1

Pieces of advice to the Newly Hired Teachers

Dr. Lorilyn N. Nudalo- Master Teacher 1, Valencia District
Dr. Jose A. Bilocura- Head Teacher-1, Tayasan 1 District

Financially Literate Teacher

Dr. Marian B. Espinosa- Sibulan 1

Benefits of Teachers

Mrs. Jennifer P. Piodos

Moderators/hosts

Mr. Nico Jay Herrera- Bindoy 1 (Opening Program)
Mrs. Rolyn Jane C. Gantalao- Zamboanguita District (Kapihan 1 & 2)
Mr. Reynald C. Dote -Boloc- Boloc Elementary School

Nurses

Mr. Clint R. Tiu
Mrs. Imelda K. Chiu

Artists

Mr. Jason Bohol, Mrs. Jade T. Francisco, Mr. Regidor Patron & Ms. Imelda R. Ubag

Class Manager

Ms. Iryll Mae S. Macahig

TWG

Mr. Edyll Kris B. Ragay and Lary K. Gaitera

TWO- DAY DIVISION ORIENTATION OF THE NEWLY HIRED TEACHERS ON TEACHER INDOCTION PROGRAM (TIP)
Plenary Hall, Plaza Maria Luisa Suites Inn, Oumaguete City
First Batch February 8-9, 2021 Second Batch February 15-16, 2021
Activity Schedule

DAY 1	February 8 & 15, 2021	DAY 2	February 9 & 16, 2021
TIME		TIME	
7:30-8:30	Opening Program Dr. Dan P. Alar Ms. Iryll Mae S. Macahig	8:00-9:00	Session 4 DepEd Mandate, Vision, Mission, Core Values (VMC) and Strategic Directions Dr. Nilita L. Ragay
8:30-9:30	Session 1 The TIP Policy and TIP Modules: An Overview Dr. Fay C. Luarez	9:00-10:00	Session 5 DepEd & Schools Division of Negros Oriental Organizational Structure and School Processes Dr. Renante A. Juanillo
9:30-9:45	Morning Tea	10:00-10:15	Morning Tea
9:45-10:40	Session 2 Capturing the Voice of the Newly Hired Teacher Mr. James D. Basas- NDHS-SHS, Mr. Jevie J. Gantalao-JBCMNHS & Ms. Joannie Dawn A. Saguban-DEMMNHS	10:45-12:00	Session 6 Overview of PPST/RPMS Dr. Karl T. Credo
10:45-11:40	Session 3 Journey of an Outstanding Teacher: Teacher na Lodi at Petralu Mrs. Divina May Medez- Ayungon 1 Mr. Val O. Amarante- La Libertad 1	12:00-1:00	Lunch
11:45-12:00	Open Forum	1:00-2:30	Session 7 Magna Carta for Public School Teachers Dr. Rachel B. Picardal
12:00-1:00	Lunch Break	2:30-3:30	Session 8 Code of Ethics Dr. Anna Lee A. Amores
1:00-2:45	Kapihan sa TIP (Panel Interview 1) • Benefits of Teachers (CSC, GSIS, PhilHealth, Pag-IBIG)	3:30-4:30	Session 9 Salaries, Wages and Benefits of Teachers Mrs. Jennifer P. Piodos
2:45-3:00	SNACKS	4:30-5:00	Closing Program Dr. Dan P. Alar & Ms. Iryll Mae S. Macahig
3:00-4:30	Kapihan sa TIP (Panel Interview 2) • Expectations from Newly Hired Teachers (SH & PSDS) Mrs. Glenda G. Cadelina- Prinsipal 1, Manlingay Es Mr. Aljer R. Terio -Prinsipal 1, Calatagan ES Dr. Andrea Luz S. Englis & Dr. Emelyn D. Bolongaita • Pieces of Advice to the Newly Hired Teachers (MT/HT, Teacher Leader and Financially Literate Teacher) Dr. Lonilyn N. Nudalo- MT-1 Dr. Jose A. Bilocura-HT- Dr. Marian B. Espinosa – Sibulan I		
4:30-5:30	Open Forum		

JUNIOR & SENIOR HIGH SCHOOL NEWLY-HIRED TEACHERS

First Batch - February 8-9, 2021

NO.	LAST NAME	FIRST NAME	MIDDLE NAME	POSITION
1	ABEJARON	KATRIN JEAN	ASEÑAS	TEACHER 1
2	ABLAY	ROREY	INDAYO	TEACHER 1
3	ABRAHAM	REGINE	ANDRADE	TEACHER 2 (SHS)
4	ABUGAN	JUNAFE	ADALIM	TEACHER 1
5	ADALIA	HONEYLYN		TEACHER 1
6	ADLAWON	JOCELYN	RAÑIN	TEACHER 2 (SHS)
7	ALABO	RYAN CRIS	MAITIM	TEACHER 2 (SHS)
8	ALANTA-OL	MARIE JEANE	BALTERO	TEACHER 1
9	ALAS-AS	MIA MICHELLE	RAMA	TEACHER 1
10	ALCANSE	MARIA LOURDES	ABUSO	TEACHER 2 (SHS)
11	ALCANTARA	ERNA	TOLENTINO	TEACHER 1
12	ALCORCON	MARICAR	TINOPO	TEACHER 2 (SHS)
13	ALTONAGA	ADONIS GABRIEL	ALCANCIA	TEACHER 2 (SHS)
14	AMARANTE	PRINCESS ELLA	TAGANILE	TEACHER 1
15	AMARO	MALOU	DELGADO	TEACHER 2 (SHS)
16	ANITO	DALLE DIANNE	KADUSALE	TEACHER 1
17	ARGONIA	MIRASOL	VAILOCES	TEACHER 1
18	ARMENTANO	KEENJI	LEE	TEACHER 1
19	ASENTISTA	ALGEN MAE	CALUMBA	TEACHER 1
20	BABOR	PAUL GERALD	BULAY	TEACHER 1
21	BAHANDE	KAREN MAE	MINGUITO	TEACHER 1
22	BALAHAN	VERLEONILYN	AMONAS	TEACHER 2 (SHS)
23	BALOYO	MERLIE DEAL	CALIPON	TEACHER 2 (SHS)
24	BEE	ARVIN	ANTALAN	TEACHER 2 (SHS)
25	BENAVIDES	CHRISTINE MAE	BOILES	TEACHER 1
26	BOLIVAR	RAZEL	CAMPO	TEACHER 1
27	BOMEDIANO	COLEVIE JOY	BOKINGKITO	TEACHER 2 (SHS)
28	BULABON	JUNESA	CARIÑO	TEACHER 1
29	CABUAL	JOHNREY	PALMESA	TEACHER 1
30	CADAYDAY	RENATO JR.	JAYME	TEACHER 1
31	CANOY	RANILLO	MAGRACIA	TEACHER 1
32	CARABAYAS	ROSALLY	MACAY	TEACHER 1
33	CAYETANO	JUNEL	SEBRIN	TEACHER 1
34	CLAMOR	JHUNNEL	VILLALON	TEACHER 1
35	CODERA	PRINCESS NIÑA	CADIZ	TEACHER 1
36	COLONGON	RAIZA	ARCALA	TEACHER 1
37	DALES	MARIEL	BAROT	TEACHER 2 (SHS)
38	DE LA PEÑA	CLEA	TAMBA	TEACHER 1
39	DUPIO	RHEDYN MARK	CADAYONA	TEACHER 1
40	EDRIAL	MARICEL	SUDOY	TEACHER 1
41	ELUM	SUZANNE BLYTHE	ELUSFA	TEACHER 1
42	EREDERA	ROBELENE	CAÑETE	TEACHER 1
43	ESPINOSA	IRISH	BAJO	TEACHER 1
44	FUTALAN	CHRISTINE JEAN	MAYONO	TEACHER 1
45	GABRIEL	CRISTHEL	TALORETE	TEACHER 1
46	GAJELOMO	KIM PATRICK	BRIONES	TEACHER 1
47	GALLARON	JERALD	AGUS	TEACHER 1
48	HASSAN	NASHEVA	VALENCIA	TEACHER 1
49	HEPOLITO	RAYMUND	RAMOS	TEACHER 1
50	INIEGO	GRAY HARED MAE	TEVES	TEACHER 1

51	KINILITAN	MELJOY	KINKITO	TEACHER 1
52	KITANE	KENDRICK	MACIAS	TEACHER 1
53	LAGUNERO	JOANNIE	YBIOSA	TEACHER 1
54	LARA	MICHELE JUNE	SILVA	TEACHER 1
55	LIMBAGA	MICHAEL	SAYCON	TEACHER 1
56	MANCAO	ARRAH	BALDDZA	TEACHER 1
57	MANGANTE	MARY ANGELICA	DEJOS	TEACHER 1
58	MANLANGIT	JERELYN	VALENZUELA	TEACHER 1
59	MANLUCOT	ROMEO SYCHEM	RETES	TEACHER 1
60	MEDEZ	SHEMDARWIN	SAJORGA	TEACHER 1
61	MUNZOD	JEANIZA	FABILLAR	TEACHER 1
62	NAVARRO	MARY JANE	SILVA	TEACHER 1
63	OMISON	JENNIFER	CASTRO	TEACHER 1
64	ORIOQUE	MARIA LOURDES	BALAGULAN	TEACHER 1
65	PAJUNAR	GLADYS	RAPON	TEACHER 1
66	PALMISA	NOVER	CANDIDO	TEACHER 1
67	QUILIOPE	JENOMAR	ESMILLE	TEACHER 1
68	SABILLD	JAIRAH	BALAGTAS	TEACHER 1
69	SABLADA	JAYSSA AILET	ROSANO	TEACHER 1
70	SAGUBAN	JOANNIE DAWN	ALAR	TEACHER 1
71	SAGUBAN	IZRA FAYE	ALAR	TEACHER 2 (SHS)
72	SAGUN	MEL FLORY	BELLIONES	TEACHER 1
73	SIGLOS	JHON MARK	REBUTAZO	TEACHER 1
74	SOBREDO	AUDIE	TUMULAK	TEACHER 1
75	TAGBAR	JOMAR	CABUAL	TEACHER 1
76	TAMBA	DAIDEN	MISSION	TEACHER 1
77	TORRECAMPO	MAFE MARIE	TUAYON	TEACHER 1
78	VALENCIA	THERESA	GAJELOMO	TEACHER 1
79	VERMDN	FRANCISCO	SARMING	TEACHER 1
80	VILLASIS	RICHMAE	SOL	TEACHER 1

Second Batch

NEWLY-HIRED TEACHERS
ELEMENTARY, JUNIOR & SENIOR HIGH SCHOOL

February 15-16, 2021

NO.	NAME	POSITION
1	ABACA, GRECIELDA D.	TEACHER I (JHS)
2	ABELLA, MARIELLA C.	TEACHER I (JHS)
3	ALCORIN, JANICE M.	TEACHER I
4	BABOR, MARI CRIST B.	TEACHER I
5	BALSIMO, JESSEL C.	TEACHER I
6	BANTUG, AILEEN C.	TEACHER I
7	BENITEZ, JO MARI B.	TEACHER I
8	BETIO, GENALYN B.	TEACHER I
9	CABAÑOG, JOAN D.	TEACHER I
10	CABUAL, JAEZA D.	TEACHER I
11	CACALDO, NICKER M.	TEACHER I
12	CADELIÑA, EDGIE B.	TEACHER I
13	CHAVEZ, ZANDRA A.	TEACHER I
14	DAYOT, ROMMEL P.	SPECIAL SCIENCE TEACHER I (SHS)
15	DECIPOLO, PRECHI E.	TEACHER 2 (SHS)
16	DELA TORRE, ELMA D.	TEACHER I
17	DESCALLAR, JACKSON T.	TEACHER 2 (SHS)
18	DESIAR, VENUS L.	TEACHER 2 (SHS)
19	DIONSON, DONALD N.	TEACHER 2 (SHS)
20	DOMINGUEZ, ERCHELYN D.	TEACHER I
21	DUMON, JOANNA MARIE A.	TEACHER I
22	EDRIAL, CHELY MAE J.	TEACHER I
23	EGERA, MARY JEAN P.	TEACHER I
24	ESPIRITU, JOSEPHINE D.	TEACHER 2 (SHS)
25	ESTORCO, ALOHA JHAY ANN B.	TEACHER I
26	FREJOLAS, ANALUZ P.	SPECIAL SCIENCE TEACHER I (SHS)
27	GADIANE, ROLANDO JR. D.	TEACHER 2 (SHS)
28	GASO, JENNELYN T.	TEACHER 2 (SHS)
29	GERASOL, JOVELYN P.	TEACHER I
30	GUEVARRA, RODGELITO A.	TEACHER 1 (SHS)
31	IGNACIO, ARLENE C.	TEACHER I
32	KADILE, ANTHON LIE P.	SPECIAL SCIENCE TEACHER I (SHS)
33	KADUSALE, ROSELLER E.	TEACHER 2 (SHS)
34	LABURADA, ANNIE P.	TEACHER I
35	LIFANA, JEMAR Q.	TEACHER 2 (SHS)
36	LOZANO, ROSITA A.	TEACHER 2 (SHS)
37	LUMONTAD, REYIA V.	TEACHER I
38	MANSO, JERLYN A.	TEACHER I
39	MARAÑA, DARWIN H.	TEACHER I (JHS)
40	MARINAY, ANABELLE O.	TEACHER I (JHS)
41	MARTINEZ, FRITZIE C.	TEACHER I
42	MAYAGMA, JOICE FRANCES R.	TEACHER I
43	MONTALBO, VANESSA C.	TEACHER I
44	NABU-AB, REYNALDO JR. C.	TEACHER 2 (SHS)
45	OJEDA, CARRÉN L.	TEACHER 1 (SHS)
46	OLMILLO, GERALDINE B.	TEACHER 2 (SHS)
47	PACULANANG, MINDA A.	TEACHER I
48	PARTOSA, RYNIL B.	TEACHER I
49	PEREGRINO, TERESITA T.	TEACHER 2 (SHS)
50	PONCE, MARLYN Q.	TEACHER I

51	PUBLICO, IRMHA JANE D.	TEACHER I
52	RADA, MARY CDNCEPCION R.	TEACHER I
53	RAGAY, ALYN C.	TEACHER I
54	RAIPAN, COLEEN C.	TEACHER I (JHS)
55	RAPADA, GLADES R.	TEACHER I
56	RECILLA, RUDILYN V.	TEACHER 2 (SHS)
57	ROSADA, IAN MARK B.	TEACHER 2 (SHS)
58	SALDASAL, JANET P.	TEACHER I
59	SAMANE, ELAMAE R.	TEACHER I
60	SASABO, SUSMITA C.	TEACHER 2 (SHS)
61	SILAO, FRANCIS OSIAS G.	TEACHER 2 (SHS)
62	SILAY, GRACELLE O.	TEACHER I
63	SOLDIVILLD, JDELIE ANN T.	TEACHER I
64	SYGACO, CARLISLE R.	TEACHER I
65	TELERON, JEOFIL G.	TEACHER 2 (SHS)
66	TEVES, RACHEL	TEACHER I
67	TIENGO, DAYSENITH	TEACHER I
68	TUBALLA, HANNAH D.	TEACHER I
70	VAILOCES, GRETCHEN A.	TEACHER I
71	VENTULA, KLEIN MARIE E.	TEACHER I
72	VERGARA, JEASA MAE T.	TEACHER I
73	WEE, FRENSHEY A.	TEACHER I