



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
SCHOOLS DIVISION OF NEGROS ORIENTAL

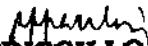
**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM
No. 556 s. 2021

**TWO-DAY TRAINING- WORKSHOP ON THE SCHOOL HEADS INDUCTION
PROGRAM (SHIP)**

To: Assistant Schools Division Superintendents
Chief, CID and SGOD
Education Program Supervisors
Public Schools District Supervisors
All Others Concerned

1. This is to inform the field that there will be a "Two-Day Training-Workshop on the Induction Program for School Heads" from July 1-2, 2021 at Plaza Maria Luisa Suites Inn, Dumaguete City.
2. Participants to this seminar are the Teachers-In-Charge in the Division of Negros Oriental. Please see attached list of participants, resource speakers, management team and activity schedule.
3. Learning Facilitators, Members of the Technical Working Group and Management Team will convene on August 31, 2021 at 1:00 P.M. at the aforementioned venue for the walkthrough of slide decks and preparation of the necessary materials needed for the training.
4. Travelling and other incidental expenses shall be charged to school MOOE/local funds while two (2) meals and two (2) snacks, shall be charged to Division HRTD funds subject to the usual accounting and auditing rules and regulations.
5. All participants are required to be at the venue before 7:00 A.M. for the breakfast and attend the opening program at 8:00 in the morning.
6. This Division Memorandum also serves as Travel Order for resource speakers, technical working group and management team.
7. Widest dissemination of this division memorandum is desired.


SENEN PRISCILLO P. PAULIN, CESO V
Schools Division Superintendent

SPP/APA-FCL-NLR/SGOD/RBP/dpa
June 21, 2021



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No.	District	Name of Participant	Position Title	School
1	Ayungon I	Lara, Romulo Jr. C.	Teacher I/TIC	Canlukduhan ES
2	Ayungon I	Babor, Besmark R.	Teacher I/TIC	Mabato PCHS
3	Ayungon I	Benolaria, Romie G.	Teacher III/TIC	Ayungon NHS-Main (SHS)
4	Ayungon II	Jumawan, Flavio Jr. B.	Teacher I/TIC	Carol-an ES
5	Ayungon II	Guardario, Jocelyn B.	Teacher III/TIC	Carol-an HS
6	Ayungon II	Teves, Meldy P.	Teacher III/TIC	Tambo NHS
7	Bindoy I	Vailoces, Andrew S.	Teacher II/TIC	Naula-an ES
8	Bindoy I	Jaculbe, Junrey A.	Teacher I/TIC	Peñahan ES
9	Bindoy I	Abella, Gerlon P.	Teacher III/TIC	Cabcaban ES
10	Bindoy II	Velonta, Frecelda R.	Teacher III/TIC	Mantahaw ES
11	Bindoy II	Laspiñas, Chaterine G.	Teacher I/TIC	DLANHS-Malaga
12	Bindoy II	Tenorio, Jun Mark P.	Teacher II/TIC	Nalundan HS
13	Canlaon I	Abiar, Marcial E.	Teacher III/TIC	Malaiba ES-Everlasting Ext.
14	Canlaon I	Cuizon, Juanito C.	Teacher I/TIC	Malaiba HS
15	Canlaon I	Porsuelo, Jimma C.	Teacher II/TIC	Jose B. Cardenas MHS-Main
16	Canlaon II	Gubaton, Junrey M.	Teacher III/TIC	Masulog ES
17	Canlaon II	Velasco, Arlie J.	Teacher III/TIC	Bucalan HS
18	Canlaon II	Zapanta, Richael Ann D.	Teacher II/TIC	JBCMHS - Uptown
19	Jimalalud II	Fabillar, Ninsel P.	Teacher III/TIC	Banog ES
20	Jimalalud II	Gonzales, Joemel E.	Teacher III/TIC	Apanangon HS
21	Jimalalud II	Abrinica, Rovil P.	Teacher II/TIC	Owacan PCHS (SHS)
22	La Libertad I	Grapa, Arman O.	Teacher II/TIC	Pitogo ES
23	La Libertad I	Martinez, Gil P.	Teacher III/TIC	Big-a ES
24	La Libertad I	De Padua, Christine G.	Teacher II/TIC	La Libertad TVS
25	La Libertad II	Raboy, Mark A.	Teacher II/TIC	Kansumandig ES
26	La Libertad II	Magdalino, Elisa T.	Teacher III/TIC	Pacuan National HS
27	La Libertad II	Bartolo, Florencio Jr. M.	Teacher II/TIC	Pacuan National HS-Nasunggan
28	Manjuyod I	Mugatar, Gemar Stephen N.	Teacher III/TIC	Kayotesan ES
29	Manjuyod I	Cortez, Jessielito Jr. G.	Master Teacher I/TIC	Kauswagan HS
30	Manjuyod I	Cabug, Marissa L.	Teacher III/TIC	Sampiniton HS (JHS)
31	Tayasan I	Alejo, Yacasel T.	Teacher III/TIC	Bago ES
32	Tayasan I	Anlacan, Johndel F.	Teacher I/TIC	Tayasan NHS-Tambulan
33	Tayasan I	Mariot, Deni Kent C.	Teacher III/TIC	Tayasan NHS-Main (SHS)
34	Tayasan II	Dagle, Mighty Jonna B.	Teacher I/TIC	Maximiano F. Bolongaita ES
35	Tayasan II	Calderon, Jenas T.	Teacher III/TIC	Saying ES
36	Tayasan II	Bautista, Anna G.	Teacher I/TIC	Matauta CHS
37	Amlan	Ybasan, Eufemio Q.	Teacher III/TIC	Cantalina ES
38	Amlan	Clavecillas, Valerie Lynn L.	Teacher I/TIC	Amlan NHS-Jugno Campus
39	Amlan	De Gracia, James B.	Teacher II/TIC	Amlan National HS (SHS)
40	Mabinay I	Libradilla, Hydon B.	Teacher III/TIC	Lamdaz ES
41	Mabinay I	Dagunan, Aileen D.	Teacher III/TIC	Mayaposi Community HS
42	Mabinay I	Calibo, Gina E.	Teacher II/TIC	BPTMNHS (SHS)
43	Mabinay II	Rodriguez, Junielyn M.	Teacher III/TIC	Baliw ES
44	Mabinay II	Erediano, Nemrod T.	Teacher III/TIC	Campanun-an HS
45	Mabinay II	Infante, Gwynn L.	Teacher II/TIC	Tara PCHS (SHS)
46	Mabinay III	Juan, Sarah Jane S.	Teacher I/TIC	Alagasihan ES
47	Mabinay III	Bomediano, Elizabeth H.	Teacher III/TIC	Mabinay Science HS
48	Mabinay III	Acabal, Marcell R.	Teacher III/TIC	Mabinay National HS (SHS)
49	Mabinay IV	Etom, Marie Grace O.	Teacher I/TIC	Hagtu ES
50	Mabinay IV	Yap, Darlene L.	Teacher III/TIC	Dahile Provincial CHS
51	Mabinay IV	Rodriguez, Lorencia C.	Teacher III/TIC	Dahile Provincial CHS (SHS)
52	San Jose	Samorin, Miraflor R.	Teacher II/TIC	Guilongsoran PS
53	San Jose	Pialago, Analyn B.	Teacher II/TIC	Crisostomo O. Retes NHS
54	San Jose	Artiaga, Marlou A.	Teacher III/TIC	Crisostomo O. Retes NHS (SHS)
55	Sibulan I	Drilon, Priscila S.	Teacher III/TIC	Agan-an ES

	Sibulan I	Matula, Ednel N.	Master Teacher II/TIC	Tubigon HS
57	Sibulan I	Jamaro, Joel A.	Teacher I/TIC	Sibulan National HS-Night
58	Sibulan I	Obedencio, Winda D.	Teacher III/TIC	Sibulan National HS-Day (SHS)
59	Sibulan II	Casipong, Marlinda A.	Teacher III/TIC	Cambajao ES
60	Sibulan II	Banzuela, Daisy Rose C.	Teacher I/TIC	Enrique Villanueva HS
61	Sibulan II	Fabillar, May Bianca C.	Teacher II/TIC	Maningcao HS
62	Bacong	Villegas, Ophelia Joy B.	Teacher III/TIC	Fausto M. Saronon - Tubod ES
63	Bacong	Sardon, Bernadette Novem I.	Teacher II/TIC	San Miguel NHS (SHS)
64	Dauin	Sumagaysay, Rosalie C.	Teacher III/TIC	Baslay ES
65	Dauin	Aldanese, Rosemarie A.	Teacher III/TIC	Malongcay Dacu HS
66	Dauin	Credo, Catherine A.	Teacher III/TIC	Dauin National HS (SHS)
67	Siaton I	Agir, Nelson	Teacher I/TIC	Kabangkalan ES
68	Siaton I	Gaitera, Gaudioso Jr G.	Teacher III/TIC	Paciente Cesar G. Cabrera HS
69	Siaton I	Eparwa, Frederick G.	Teacher III/TIC	Sumaliring HS (SHS)
70	Siaton II	Velez, Maria Rosario M.	Master Teacher I/TIC	Canaway ES
71	Siaton III	Aliviado, Gino E.	Teacher I/TIC	Apoloy ES
72	Siaton III	Macajelos, Esteria J.	Teacher III/TIC	Caticugan HS
73	Siaton III	Ansok, Eufrates Jr. G.	Teacher II/TIC	Siaton Science HS (SHS)

SCHOOL HEADS INDUCTION PROGRAM (SHIP)

August 10-11, 2021

ACTIVITY SCHEDULE

DAY 1

DAY 2

	August 10, 2021	August 11, 2021
TIME	ACTIVITIES	
	Arrival/Registration/Breakfast	Management of Learning
6:30-8:00		
8:00-10:00	Opening Program Dr. Dan P. Alar	Session 4 School Leadership VMG, RA 9115 & RA 10533 Dr. Karl T. Credo
9:00-10:00	Levelling of Expectation- Ms. Iryll Mae S. Macahig	
10:00-12:00	Session 1 Personal and Professional Attributes Interpersonal Effectiveness Dr. Nilita L. Ragay	Session 5 K-12 Curriculum, Pedagogies, Assessment & Learning Materials Dr. Renante A. Juanillo
12:00-1:00	LUNCH	
1:00-3:00	Session 2 Human Resource Management and Professional Development Employees Welfare, Code of Ethics, Coaching and Mentoring Dr. Rachel B. Picardal	Session 6 School Heads Welfare and Benefits Mrs. Gian A. Diaz
3:00-5:00	Session 3 School Management and Daily Operations Dr. Joelyza M. Arcilla	Session 7 Financial Issues and Concerns Mrs. Jennifer P. Piodos
5:00-6:00	Debriefing	Closing Program Ms. Iryll Mae S. Macahig and Dr. Dan P. Alar
Officer of the day	Dr. Emma S. Mate	Dr. Dan P. Alar
Process Observer	Mr. Dennis Andalajao	Ms. Iryll Mae S. Macahig