



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF NEGROS ORIENTAL

**Office of the Schools Division
Superintendent**


29 JAN 2021

DIVISION MEMORANDUM
No. 57 s. 2021

**ORIENTATION ON THE RESULTS-BASED PERFORMANCE MANAGEMENT
SYSTEM FOR SCHOOL YEAR 2020-2021**

To: Assistant Schools Division Superintendent
Chief, CID and SGOD
All Others Concerned

1. attached is DepEd Regional Memorandum No. 0051, s. 2021, enclosing DepEd Memorandum DM-PHROD-2021 dated January 22, 2021, titled "**Orientation on the Results-based Performance Management System for School Year 2020-2021**".
2. As regards to this, all Public Schools District Supervisors and School Heads are enjoined to participate in this virtual orientation.
3. Immediate dissemination of this Memorandum is desired.


SENEN PRISCILLO P. PAULIN, CESO V
Schools Division Superintendent

1/29/2021

SPP/FCL-NLR/SGOD/RBP
January 29, 2021



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Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

Office of the Regional Director

January 29, 2021

REGIONAL MEMORANDUM
No. 0051, s. 2021

**ORIENTATION ON THE RESULTS-BASED PERFORMANCE MANAGEMENT
SYSTEM FOR SCHOOL YEAR 2020-2021**

To: Schools Division Superintendents
All Others Concerned

1. Attached is DepEd Memorandum DM-PHROD-2021-0023 dated January 22, 2021, from Undersecretary Jesus L.R. Mateo, entitled: "Orientation on the Results-based Performance Management System for School Year 2020-2021", contents of which are self-explanatory for the information and guidance of all concerned.
2. Immediate dissemination of and compliance with this Memorandum are desired.

SALUSTIANO T. JIMENEZ JD, EdD, CESO V

Director III
OIC- Office of the Regional Director



Republika ng Pilipinas

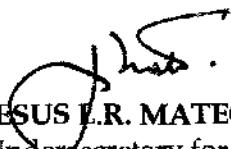
Department of Education

OFFICE OF THE UNDERSECRETARY

PLANNING, HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-PHROD-2021-0023

TO : Minister of Basic, Higher, and Technical Education, BARMM
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
Public Elementary and Secondary School Teachers
All Others Concerned

FROM : 
JESUS L.R. MATEO
Undersecretary for Planning, and Human Resource and
Organizational Development

SUBJECT : Orientation on the Results-based Performance Management
System for School Year 2020-2021

DATE : 22 January 2021

With reference to DM-PHROD-2021-0010 entitled "*Guidelines on the Implementation of the Results-based Performance Management System (RPMS) for School Year (SY) 2020-2021*," the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHROD-HRDD) will conduct a three (3)-part live stream event which aims to orient field personnel on the adjustments made in the RPMS for teachers in the time of COVID-19, including its tools, processes, and protocols. This orientation shall also serve as a supplementary reference material in digital format for teachers and school leaders to refer to in adapting and responding quickly and effectively to emerging circumstances associated with the implementation of the Results-based Performance Management System in the time of new normal.

The orientation shall be divided into three (3) episodes which will be featured live at the **DepEd Philippines Facebook page** on **February 1-3, 2020, from 4:00pm - 6:00pm**. The topic for each episode shall be as follows:

1. Episode 1: RPMS in the Time of COVID-19

All RPMS-PPST reference materials in the time of COVID-19 pandemic such as but not limited to the RPMS-PPST tools (RPMS Tools, Classroom Observation Tools, and Self-Assessment Tools), forms (COT forms), and other supplementary materials, can be accessed at <http://bit.ly/RPMSPPST20202021>. All field personnel, more importantly all School Heads, public school teachers, and RPMS focals and assessors, are highly encouraged to watch and tune in during the live event and to read thoroughly the materials provided in the link.

For inquiries and clarifications, please contact Ms. Ma. Paula Bianca Manas of BHROD-HRDD at telephone no: (02) 8470-6630 or email address: ma.manas@deped.gov.ph.

Immediate dissemination of this Memorandum is desired