



Republic of the Philippines  
**Department of Education**  
REGION VII – CENTRAL VISAYAS  
SCHOOLS DIVISION OF NEGROS ORIENTAL

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**Office of the Schools  
Division Superintendent**

04 OCT 20

DIVISION MEMORANDO

No. 776, s. 2021

**NEW COMPOSITION OF GENDER AND DEVELOPMENT  
FOCAL POINTS SYSTEM (GFPS) IN THE DIVISION**

To: Assistant Schools Division Superintendents  
Chiefs, CID and SGOD  
Public School District Supervisors  
School Heads, Elementary and Secondary  
All Others Concerned

1. Please be informed of the new composition of the GAD FOCAL POINT SYSTEM (GFPS) in the Division of Negros Oriental per DepEd ORDER No. 27, s. 2013.
2. Pursuant to the provisions of Section 36-b of Republic Act (RA) No. 9710 also known as the Magna Carta of Women (MCW), all government agencies are mandated to established and institutionalized the Gender and Development (GAD) Focal Point System (GFPS). The GFPS is one of the institutional mechanisms that will ensure gender mainstreaming in government offices, its attached agencies and local government units' (LGUs).
3. The new composition of the GFPS in the Division of Negros Oriental;

**GAD FOCAL POINT SYSTEM**

**Chairperson : SENEN PRISCILLO P. PAULIN, CESO V**  
Schools Division Superintendent



**Address:** Kagawasan Avenue, Capitol Area, Daro, Dumaguete City  
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### **Technical Working Group (TWG)**

**NILITA L. RAGAY EdD**

Assistant Schools Division Superintendent  
CID – Chief

**JOELYZA M. ARCILLA EdD**

Assistant Schools Division Superintendent

**MARCELO K. PALISPIS**

Assistant Schools Division Superintendent

**RACHEL B. PICARDAL EdD**

Chief – SGOD

**CARMELITA A. ALCALA EdD**

EPS, Araling Panlipunan/CI/GAD Focal Person

**ARNOLD R. JUNGCO**

EPS, Science Coordinator

**ELISA L. BAGUIO EdD**

EPS, Math Coordinator

**LYDIA D. CACAS**

Budget Officer V

**LANIE B. YURONG**

Administrative Officer V

**KARL T. CREDO EdD**

Planning Officer

**IRYLL MAE M. MACAHIG**

EPS II, HRMO

**MA. JENNIFER P. PIODOS**

Budget Officer V

**DAE P. HABALO**

Research In-charge

### **SECRETARIAT AND MONITORING & EVALUATION COMMITTEE**

**DENNIS CHARLS F. ANDALAJAO**

Senior Education Program Specialist

**NORLITA B. NEMENSO EdD**

Education Program Specialist

4. The functions of the GAD Focal/Point Persons are as follows:
- Lead in the gender mainstreaming in policies, plans and programs, projects and activities (PPAs) and in the assessment of gender-responsiveness of systems, structures, policies, procedures and programs based on priority thrusts, needs and concerns of DepEd for its stakeholders, particularly students, teachers and employees;
  - Analyze programs and projects using the Harmonized GAD Guidelines for Programs and Projects to determine their gender sensitivity;
  - Recommend formulation/revision of policies in advancing women's status and child protection;
  - Lead in the review and updating of sex-disaggregated data for GAD database to serve as basis in performance-based gender responsive planning;
  - Implement advocacy activities, including the development of information, education and communication materials to ensure consciousness –building and generating support for GAD;
  - Identify gender issues, arising from gender analysis and audit to serve as basis for determining PPAs in the GAD Plan;
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- g. Prepare GAD plans and budgets and accomplishment reports and **ensure their submission to the Central Office (CO) GAD Focal Point Persons** (Attention: GAD Secretariat, Staff Development Division-Human Resource Development Service (SDD-HRDS), 2F Teodora Alonzo Bldg., DepEd Central Office, DepEd Complex , Meralco Avenue, Pasig City);
- h. Ensure the effective and efficient implementation of the GAD Plan and PPAs and the judicious utilization of the GAD budget;
- i. Recommend awards, recognition and other incentives (including performance-based bonus (PBB) to outstanding institutional GAD programs, activities and projects for GAD Focal Point members and other personnel/teachers;
- j. Build and strengthen partnership with all GAD Focal Point Persons in the Department, the Philippine Commission on Women (PCW), National Economic and Development Authority (NEDA), Department of Budget and Management (DBM), GAD-non-governemnt organizations (NGOs) and other partners: and
- k. Coordinate GAD efforts of all offices/units.
5. The GFPS chairperson or head shall approve GAD plans and budgets of the office and shall submit to the CO-GAD Focal Point Person and shall also spearhead the Implementation of the plan. He/She shall also designate a Secretariat and M & E Team for GAD. The Secretariat shall provide administrative support to the GFPS, document GAD activities and minutes of meeting, assist in the preparation of GAD activities, programs and projects. The M & E Team shall lead the gender audit and evaluation of all GAD PPAs.
6. For your information and guidance.

  
**SENEN PRISCILLO P. PAULIN, CESO V**

Schools Division Superintendent

10/01/2021

SDS/ASDS/CID/NDR/CAA

Date: October 1, 2021



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