



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF NEGROS ORIENTAL

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM

No. *810*, s. 2021

**TWO-DAY DIVISION ORIENTATION ON TEACHER INDUCTION PROGRAM
(DOTIP) BATCHES 8 & 9**

TO : Assistant Schools Division Superintendents
Division Chiefs
Division Education Program Supervisors/Division Coordinators
Public Schools District Supervisors/District-In-Charge
Public Elementary and Secondary School Principals
All Others Concerned

1. This office announces the conduct of a “Two-Day Division Orientation on Teacher Induction Program (DOTIP)” with the theme, “A Step towards Becoming a Proficient and Committed Teacher “in two batches, first batch (Batch 8)- October 26-27, 2021 second batch(Batch 9) October 28-29, 2021.Venue will be announced on a separate memorandum.
2. All participants are required to wear **Smart Business Casual Attire**. (Please see attached list of participants, resource speakers, management team and activity schedule).
3. The Working Committee as well as the Resource Speakers are advised to attend the technical rehearsal on October 25, 2021 at 8:00 A.M.at the venue.
4. All expenses relative to the venue, supplies, materials and food (2 snacks and 1 lunch per day) for the participants shall be charged against HRTD Funds while transportation and other incidental expenses shall be charged against their respective School MOOE/Local funds subject to the usual accounting and auditing rules and regulations.
5. This Division Memorandum also serves as Travel Order for Resource Speakers and Division Management Team.
6. For information, guidance and widest dissemination.

SENEN PRISCILLO P. PAULIN, CESO V
Schools Division Superintendent

SPP/MKP-JMA-NLR/RBP/dpa
October 11,2021



Address: Kagawasan Avenue, Capitol Area, Daro, Dumaguete City
Telephone Nos.: (035)225-2838 / 225-2376 / 422-7644
Email Address: negros.oriental@deped.gov.ph



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF NEGROS ORIENTAL

DIVISION ORIENTATION ON TEACHER INDUCTION PROGRAM (DOTIP)

RESOURCE SPEAKERS

Capturing the Voice of a Newly Hired Teacher

Mr. Dennis B. Pino, Teacher I, Mabinay 4
Ms. Joannie Dawn A. Saguban, Teacher I, Santa Catalina 1
Mr. Reynald C. Dote, Teacher I, Sibulan 1

Journey of an Outstanding Teacher

Ms. Syrene Joy Renacia, Teacher III, Sibulan 1
Mr. Val O. Amarante, MT I, La Libertad 1
Mrs. Divina May S. Medez, MT I, Ayungon 1

Expectations from Newly Hired Teachers – School Principal

Mrs. Jiji S. Taladua, Principal II, Jimalalud NHS
Mrs. Glenda G. Cadeliña, Principal I, Manlingay E/S
Mr. John Reynil Castil, Principal I, Jimalalud 2

Expectations from Newly Hired Teachers – Public Schools District Supervisor

Dr. Andrea Luz S. Englis, PSDS – Sibulan 2
Dr. Emelyn D. Bolongaita, PSDS, Tayasan 1

Pieces of advice to the Newly Hired Teachers

Dr. Lorilyn N. Nudalo – Master Teacher I, Valencia District
Mrs. Merriam C. Obrero - Master Teacher I, Santa Catalina 2

Financially Literate Teacher/Employee

Dr. Karl T. Credo

Benefits of Teachers

Mrs. Jennifer P. Piodos
Mrs. Lydia D. Cacas

Moderators/Hosts

Mr. James D. Basas – NOHS
Mr. Kenneth B. Pael – NOHS
Mr. Nico Jay Herrera – NOHS SHS

Medical Staff

Mr. Kenneth Misamis
Mrs. Imelda K. Chiu

Artists

Ms. Imelda R. Ubag
Mrs. Jade T. Francisco
Mr. Regidor Patron

Class Manager

Ms. Iryll Mae S. Macahig

DIVISION ORIENTATION ON TEACHER INDUCTION PROGRAM
Fourteenth Batch October 26-27, 2021 & Fifteenth Batch October 28-29, 2021

DAY 1

DAY 2

October 26 & 28, 2021		October 27-29, 2021	
TIME	Activity/Session	TIME	Activity/Session
7:30-8:30	Opening Program Dr. Dan P. Alar Ms. Iryll Mae S. Macahig	8:00-9:00	Session 4 DepEd Mandate, Vision, Mission, Core Values (VMC) and Strategic Directions Dr. Joelyza M. Arcilla
8:30-9:30	Session 1 The TIP Policy and TIP Modules: An Overview Dr. Nilita L. Ragay- Fourteenth Batch	9:00-10:00	Session 5 DepEd/Schools Division of Negros Oriental Organizational Structure and School Processes Dr. Renante A, Juanillo
9:30-9:45	Morning Tea	10:00-10:15	Morning Tea
9:45-10:40	Session 2 Capturing the Voice of the Newly Hired Teacher Mr. Dennis B. Pino-Mabinay 4 Ms. Joannie Dawn A. Saguban – Sta. Catalina 1 District Mr. Reynald C. Dote-Sibulan 1	10:45-12:00	Session 6 Overview of PPST/RPMS Dr. Karl T. Credo
10:45-11:40	Session 3 Journey of an Outstanding Teacher: Teacher na Lodi at Petmalu Mrs. Divina May Medez- Ayungon 1 Mr. Val O. Amarante- La Libertad I District Ms. Syrene Joy Renacia - Sibulan I District	12:00-1:00	Lunch
11:45-12:00	Open Forum	1:00-2:30	Session 7 Magna Carta for Public School Teachers Atty. Edward Sedillo
12:00-1:00	Lunch Break	2:30-3:30	Session 8 Code of Ethics for Professional Teachers Dr. Anna Lee A. Amores
1:00-2:45	Kapihan sa TIP (Panel Interview 1) <ul style="list-style-type: none"> • Benefits of Teachers (CSC, GSIS, PhilHealth, Pag-IBIG) 	3:30-4:30	Session 9 Salaries, Wages, Benefits of Teachers, Financial Issues and Concerns Mrs. Jennifer P. Piodos/ Mrs. Lydia Cacas
3:00-4:30	Kapihan sa TIP (Panel Interview 2) <ul style="list-style-type: none"> • Expectations from Newly Hired Teachers (SH & PSDS) • Dr. Andrea Luz S. Englis, PSDS-Sibulan 2 • Dr. Emelyn D. Bolongaita, PSDS- Tayasan I Mrs. Jiji S. Taladua-Principal-I Jimalalud 2 District Mrs. Glenda G. Cadelina-Manlingay EsI ES Mr. John Reynil Castil-Principal I Jimalalud 2 District • Pieces of Advice to the Newly Hires Teachers (MT/HT, Teacher Leader and Financially Literate Teacher) Dr. Lorilyn N. Nudalo- Valencia District Mrs. Merriam C. Obrero-Santa Catalina 2 District Dr. Karl T. Credo1/Financially Literate Teacher 	4:30-5:00	Closing Program Prayer Pambansang Awit Giving of Impressions Challenge Giving of Certificates of Participation and Appearance Acknowledgments Closing Prayer Unity Song
4:30-5:30	Open Forum		

**NEWLY-HIRED TEACHERS
ELEMENTARY, JUNIOR & SENIOR HIGH SCHOOL**

BATCH 8 - OCTOBER 26-27, 2021

NO.	NAME	POSITION
1	ABACA, GRECIELDA DIOTAY	TEACHER 1
2	ABELLA, MARIELLA CADIZ	TEACHER 1
3	ABELLA, MARY CHIEN HAPOLI	TEACHER 2 (SHS)
4	ABUGAN, DEMMA LUYAS	SPECIAL SCIENCE TEACHER I (SHS)
5	ACADEMIA, RACHELLE ACABAL	TEACHER 1
6	ACSON, MITCHEL MACAPANAS	TEACHER 2 (SHS)
7	AGAN, MARY FEBB LOURIE	SPECIAL SCIENCE TEACHER I (SHS)
8	ALCALDE, JO-AM PASTOR	TEACHER I
9	ANADON, KAREN MAE ADVINCULA	SPECIAL SCIENCE TEACHER I (SHS)
10	ASONIO, KRISTINE DE ASIS	TEACHER I
11	AUSEJO, MARY QUEEN GADIANE	TEACHER 1
12	BACURNAY, JOHARA BLANCO	TEACHER 1
13	BADON, QUEENCESS APRIL RADO	TEACHER 1
14	BALANSAG, ASHLEY ALICE BUENAFE	TEACHER I
15	BALBUENA, JELLY SALAQUIN	SPECIAL SCIENCE TEACHER I (SHS)
16	BALDE, JOCELIE BALDADO	TEACHER 1
17	BANIGA, CHRISTIAN JAY PAYE	SPECIAL SCIENCE TEACHER I (SHS)
18	BAROT, MARICHELL	TEACHER 1
19	BATALAN, JOVELYN DALES	TEACHER I
20	CABALLERO, CHRISTIE MELOVIC MARTINEZ	TEACHER 1
21	CABUGNASON, AIZA SAYLANON	TEACHER 1
22	CADAYDAY, MERCY NARCISO	TEACHER 1
23	CAFINO, ELAIZE GAUDIELE RUSIANA	TEACHER 1
24	CAPISTRANO, AIZEL MAE PABAYOS	TEACHER 1
25	CORDIAL, MARY ANN OLLENA	TEACHER 2 (SHS)
26	CORDOVA, IVY LANTAO	TEACHER I
27	DAGODOG, NICKON GAGA-A	SPECIAL SCIENCE TEACHER I (SHS)
28	DAYDAY, MARIA KRIZZA JOY RONATO	TEACHER I
29	DE AUSEN, GRACE OMANGAY	TEACHER 1
30	DELA PIÑA, ROSHELLE KADUSALE	SPECIAL SCIENCE TEACHER I (SHS)
31	DELA ROSA, KHATLEEN LAGUARDIA	TEACHER 1
32	DELUBIO, NARPIE JAY MATABERDE	TEACHER II (SHS)
33	EBROLE, QUEENIE RESOTAY	TEACHER 1
34	ECAT, JAY PETER EMATE	SPECIAL SCIENCE TEACHER I (SHS)
35	ECHICA, JANNUS	SPECIAL SCIENCE TEACHER I (SHS)
36	ELLOREN, SHIELA MAE COMEDIA	TEACHER I
37	EYOG, ROSALYN TUBOG	TEACHER I
38	FIEDALAN, JONICA MAE OCARIZ	TEACHER 1
39	FORTICH, CAROLINE MAPILI	TEACHER I
40	GAINSAN, FRANZ JOSEPH OJALES	TEACHER 1
41	GASO, RIVA MAY SOPRANES	TEACHER 1
42	GUTIB, JEVIE MACALIPAY	SPECIAL SCIENCE TEACHER I (SHS)
43	HERMOSA, WENDIE CADALLO	TEACHER 1 (SHS)
44	IB-IB, JESSA	TEACHER 1

45	JALIA, RENALIE YORPO	TEACHER I
46	MACAHIG, MARIE ANTONETTE TULOD	TEACHER I
47	MALIPAONON, SHERRYL MAY AUSAN	TEACHER I
48	MAPILI, CHENNE MAE CHAVEZ	TEACHER 1
49	MARINAY, ANABELLE ORALDE	TEACHER 1
50	MIFANIA, DIZZY DEAN ALBORTE	TEACHER 2 (SHS)
51	MINGUITO, ARNOLD LAGUNERO	SPECIAL SCIENCE TEACHER I (SHS)
52	MIOT, REGINE T.	SPECIAL SCIENCE TEACHER I (SHS)
53	MONDAYA, RUTH PALMA	TEACHER 1
54	MONTIEL, MERIAM ROSARY ABONG	TEACHER I
55	ORGADA, CARLO AYONO	SPECIAL SCIENCE TEACHER I (SHS)
56	PADICA, PRINCE DEAN DORIAS	SPECIAL SCIENCE TEACHER I (SHS)
57	PAEL, WILLYN ACADEMIA	TEACHER I
58	PAJUNAR, HONEYLET QUILOS	TEACHER 1
59	PALAGTIW, LINA TUMARONG	TEACHER I
60	PALALON, GERALD CATUBAY	TEACHER I
61	PALUMAR, JEZREL RUEDAS	SPECIAL SCIENCE TEACHER I (SHS)
62	PALUMAR, LARGEN BALSOMO	TEACHER 1
63	PEROMINGAN, JAILYN DANAG	TEACHER I
64	PIS-AN, DIARIES S.	SPECIAL SCIENCE TEACHER I (SHS)
65	QUINICON, AIZELLE VISAGAS	TEACHER I
66	QUIO, SYLVIA GAJANO	TEACHER I
67	QUISEL, JANIELYN EGE	TEACHER 1
68	RADOC, LEIZEL LUMANTA	TEACHER I
69	RADOC, WILLIN JAN BUENO	TEACHER 2 (SHS)
70	RAIPAN, COLEEN CATAYLO	TEACHER 1
71	RUSSEL, MARIE CRIS ARAPOC	TEACHER I
72	SABEJON, CHRISMALYN QUIJOM	TEACHER 1
73	SAGUBAN, KRISTELLE DALE CREDO	TEACHER I
74	SARTE, ARIEL SARMING	TEACHER 2 (SHS)
75	SAYCON, SUNRAY NOGARDONEE Y.	TEACHER 2 (SHS)
76	SEDIGO, MARY JOY BARQUIO	TEACHER 2 (SHS)
77	SILAGPO, FEBB ADAM PELINDENGUE	SPECIAL SCIENCE TEACHER I (SHS)
78	SILAY, AL MARK BILANGDAL	TEACHER 1
79	SOJOR, JULIET DAYAO	TEACHER 1
80	SY, ERCCEL LEE GERTOS	TEACHER 1
81	TABADA, RAYMUND DOMABOC	TEACHER I
82	TAG-AT, SARAH MAE LEDAMA	TEACHER 2 (SHS)
83	TALEON, CONCHITA KAYE QUITOY	TEACHER 1
84	TAMBONG, ROMUALDO SAMPAOG	TEACHER 2 (SHS)
85	TONILON, JEFFORT ONIN PAO	SPECIAL SCIENCE TEACHER I (SHS)
86	TORRES, JOHN MARK DAOG	TEACHER 1
87	TORRES, TROXIE GAVECT CUECO	TEACHER 1
88	TUBIO, JONA MAE BASISTER	TEACHER I
89	TUBOG, LENDY SARINGAN	TEACHER 1
90	UMBAC, SANCELO MARCO ANTON	TEACHER 1
91	VILLAMIL, PATRICK AT-AT	TEACHER 1
92	VIRAN, JERALYN CAGAS	TEACHER 1
93	ZOSA, VINCENT ANTHONY ANFONE	TEACHER 2 (SHS)

BATCH 9 – OCTOBER 28-29, 2021

LISTS OF TEACHER I (ELEM)

1. ADELYN O. GUTONG
2. AIREN S. ESTRELLANES
3. ALOHA JHAY ANN B. ESTORCO
4. ALYN C. RAGAY
5. ALYSSA MARIE E. BUENAFE
6. ANALOU C. ACABAL
7. ANECITO JR. C. ESTRELLANES
8. ANGELA D. GLINOGO
9. ANNE BERNADETTE A. ALABADO
10. ARNEL L. JUMAWAN
11. AVE C. ESTRELLANES
12. AYHA NHOVA E. SARDAN
13. CARLISLE R. SYGACO
14. CHAREZ D. CAÑETE
15. CRISTY JANE E. MAHINAY
16. DAYSENITH TIENGO
17. DONDON S. BACANE
18. ED IAN MARC C. QUIRANTE
19. EDGIE B. CADELIÑA
20. ELLAH JHANE T. GORDONCILLO
21. ELMA D. DELA TORRE
22. EMICEL C. GARCES
23. EVA VICTORIA R. SARNO
24. FE T. ESTOYA
25. FLORAME B. CABILDO
26. FRANCES MAY L. GIDOR
27. FRITZIE C. MARTINEZ
28. GRETCHEN A. VAILOCES
29. IRISH JANE GONZALES
30. JANELON B. DELUBIO
31. JANET M. TEVES
32. JANETH A. DISTRITO
33. JANICE M. ALCORIN
34. JAY ANN M. VIDAL
35. JEASA MAE T. VERGARA
36. JENEVEIVE ELLEN R. MOÑON
37. JERISSA T. EJERCITO
38. JERLYN A. MANSO
39. JESSA M. ABSIN
40. JESSEL C. BALSIMO
41. JESSICA D. LIMBAGA

42. JOJIN B. NAVARRO
43. JONAHLY A. LUISO
44. JOSE KENNETH C. YBA
45. JOSEPH VINCENT M. JAINAR
46. JOVELYN P. GERASOL
47. JOY MARIE D. MAQUILING
48. LENIJANE B. EBONA
49. LILY JOEY C. RICABLANCA
50. LINDY A. BLANCO
51. LINIE LYN T. ACIERTO
52. LORENA P. DENILA
53. MA. FATIMA E. RENDON
54. MA. JESSA M. NOCHEFRANCA
55. MA. LYCA A. ESTOCONING
56. MAE S. CALUMPANG
57. MARI CRIST B. BABOR
58. MARIA CORAZON S. TAUB
59. MARIA ELLA B. DUHIG
60. MARIA NIÑA D. NIEVES
61. MARK ANTHONY DEGUIT
62. MARK RADY M. LANGOMES
63. MARY CON B. CAPIO
64. MARY CONCEPCION R. RADA
65. MARY HOPE T. ROSEL
66. MARY JOY M. BACANE
67. MERRY LOVELY JOY P. SILVA
68. MINDA A. PACULANANG
69. NONA LEE L. DAYDAY
70. PEARL MA ANGILLEE B. SABLAN
71. PERLEY GRACE T. OBENZA
72. RAINDY CHARISH B. GALICHA
73. RECHIE R. DEGUIT
74. REGINE MARIE E. DEJOS
75. RHAZEL JOY B. BIRAO
76. RICHARD C. BACARO
77. ROPHINE JOCEL A. PACULANANG
78. ROXAN M. CADAVIS
79. RUBY J. TOMARONG
80. RUSSEL NYE A. CALANZA
81. RUSSELL MARIE T. SUGANOB
82. SHASTINE KREYZ C. TUPAZ
83. SHEENA GEM S. AMPARADO
84. VANESSA C. MONTALBO
85. XZYLEEN YNAH D. ROMANO
86. ZAPPHIRE JOY A. DE LA CERNA