



Republic of the Philippines  
**Department of Education**  
REGION VII – CENTRAL VISAYAS  
SCHOOLS DIVISION OF NEGROS ORIENTAL

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**Office of the Schools Division  
Superintendent**

**MEMORANDUM**

MLA-2021- 83

TO: (Thru: Public Schools District Supervisor)

**TERESITA Z. OLASIMAN**

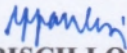
Head Teacher III

Nazario Tale Memorial Elem. School

Bacong District

**DONRE B. MIRA, ED.D.**

Education Program Supervisor – EsP

FROM:   
**SENEN PRISCILLO P. PAULIN, CESO V**  
Schools Division Superintendent

SUBJECT: **WEBINAR ON VALUES RESTORATION PROGRAM**

DATE: March 23-26, 2021

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1. The Council for the Restoration of Filipino Values, a Civil Society Organization will conduct a **Webinar on Values Restoration Program** on **March 23-26, 2021** to combat the problem of graft and corruption, inefficiency, and broken working relationships between government employees in the workplace.
2. A registration fee of P4,500 per participant inclusive of VROTTT manual, the book Transforming the Nation through Values, Values pins, certificates and other incidental expenses are chargeable against Division MOOE subject to the usual accounting and auditing rules and regulations.
3. This memorandum also serves as **TRAVEL ORDER**.
4. For immediate and wide dissemination.

SPP/ASDS-MKP-JMA-NLR//CID/dbm  
March 3, 2021

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**Address:** Kagawasan Avenue, Capitol Area, Daro, Dumaguete City  
**Telephone Nos.:** (035)225-2838 / 225-2376 / 422-7644  
**Email Address:** negros.oriental@deped.gov.ph



# CRFV

#180

COUNCIL FOR THE RESTORATION OF FILIPINO VALUES  
CSC ACCREDITED LEARNING & DEVELOPMENT INSTITUTE (ALDI)

10 February, 2021

**SEZEN P. PAULIN**

Schools Division Superintendent  
DepEd- Negros Oriental  
Dumaguete City, Negros Oriental

**Attention:** SCHOOL HEAD, *Public & Private Schools*

Dear SDS Paulin,

Greetings of peace, progress and prosperity!

This is pursuant to **CSC Announcement No. 40, series of 2017** (Implementation of Values Restoration Program):

We are the Council for the Restoration of Filipino Values, a Civil Society Organization tasked to train Values Restoration Officers (VROs) who will implement the Values Restoration Program (VRP) in the different government departments, agencies, bureaus, offices including government owned and controlled corporations under the Civil Service Announcement No. 40 s. 2017. The Values Restoration Program is the soft-approach to combat the problem of graft and corruption, inefficiency, and broken working relationships between government employees in their workplace. In line with this is the appointment of Values Restoration Officers who are organic employees of your prestigious agency, **at least two (2) or more from the division office and its units who are either Public Schools District Supervisors, SEPS, EPS, Elementary & Secondary School Principals (Public & Private), Masters Teachers and department heads under your supervision.** This, however, requires training prior to their appointment.

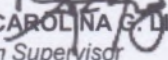
In this regard, may we **respectfully request the attendance of your recommended Values Restoration Officers, especially the schools or districts that do not have representatives yet, based on the qualifications attached to this letter.**

The webinar shall be held on **23-26 March 2021 (Batch 82) with a corresponding fee of Php 4,500.00 per participant inclusive of VROTTT manual, the book *Transforming the Nation through Values, Values pin, and certificates.*** The online seminar can be chargeable against your MOOE or your local funds, subject to usual accounting and auditing rules and regulation.


Attached are the copies of the Civil Service Announcement No. 40, the specific functions or responsibilities of the Values Restoration Officers, as well as their qualifications, and the Comprehensive VRO Trainers' Training Program for your reference. For more information or query, please contact Ms. Tita Vidal at landline nos. (074) 424-1497, mobile nos.: 0999-221-6826, 0999-221-6827 (Smart) or 0917-689-1983 (Globe) or e-mail the attached confirmation at [crfv.vro2019@gmail.com](mailto:crfv.vro2019@gmail.com).

Thank you and Mabuhay!

For God, Country, and Fellowmen,

  
ATTY. CAROLINA G. LIM-GAMBAN, MSc  
Program Supervisor

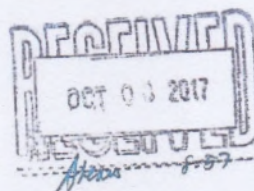
Noted by:

  
DR. VOLTAIRE L. ACOSTA JR.  
National Director



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Announcement No. 40, s. 2017

## ANNOUNCEMENT

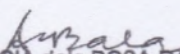
**FOR :** HEADS OF CONSTITUTIONAL BODIES, DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT, LOCAL GOVERNMENT UNITS, GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS, AND STATE UNIVERSITIES AND COLLEGES

**SUBJECT :** Values Restoration Program

The Council for the Restoration of Filipino Values (CRFV), a Civil Service Commission Accredited Learning and Development Institution, aims to introduce its **Values Restoration Program** as a soft approach of the government's anti-corruption initiatives.

In line with this, government agencies are encouraged to support the program by appointing at least two Values Restoration Officers (VRO), from supervisory level and rank and file from their central, regional, provincial, and field offices or units. The designated VRO shall lead the discussion of a common value every week after the flag ceremony using the CRFV-authored book **transforming the Nation through Values** and the CD with Powerpoint presentations containing the same. Moreover, the designated VRO shall coordinate all VRP matters in their agencies and attend the Trainer's Trainings and other seminars and meetings to be conducted by the CRFV.

For further details and information, you may coordinate with **Mr. Voltaire L. Acosta, Jr., CRFV National Director**, at mobile numbers 0999-9901195 and 0917-6891983 or through email at [crfv.cpu@gmail.com](mailto:crfv.cpu@gmail.com).

  
ALICIA dela ROSA-BALA  
Chairperson  
02 OCT 2017

Bawat Kawani, Lingkod Bayani

© CSC Building, IBP Road, Constitution Hills, 1126 Quezon City ☎ 931-7935/931-7939/931-8092 📧 [cscphil@webmail.csc.gov.ph](mailto:cscphil@webmail.csc.gov.ph) 🌐 [www.csc.gov.ph](http://www.csc.gov.ph)



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COUNCIL FOR THE RESTORATION OF FILIPINO VALUES  
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## DUTIES AND RESPONSIBILITIES OF A VALUES RESTORATION OFFICER FROM A GOVERNMENT AGENCY:

1. Closely collaborate with the Values Restoration Officer (VRO) from the Private Sector for the teaching of the weekly Value Focus during the flag ceremony and 20 minute classroom discussion among the employees of the department or agency;
2. Effectively arrange the schedule for the classroom discussion so as not to impede the rendition of effective public service;
3. In the absence of the VRO from the Private Sector, he/she will perform the necessary duties of his or her counterpart VRO from the private sector particularly the teaching of the weekly value focus during the flag ceremony and during the classroom type discussion.

## QUALIFICATIONS OF THE VALUES RESTORATION OFFICER FROM A GOVERNMENT AGENCY:

1. He/she must be of good moral character and active advocate of good governance by modelling it before the other government personnel;
2. He/she is of good conduct based on the evaluation of his/her Head of Office and based on the judgment and general observation of his/her co-employees in the agency;
3. He/she should have been one of the best performing employees in the government agency and have not been held guilty or liable of non-feasance, misfeasance, or malfeasance in office or of any flagrant violation of laws and reasonable rules and regulations of the agency.
4. He/she must be between 30-60 years old.

## Comprehensive VRO Trainers' Training Design

### I. Rationale:

To efficiently implement the Values Restoration Program in cognizance to CSC Announcement No. 40 series 2017, a VRO must be competently equipped with the skills how to train and empowered with the core values what to teach. Thus, this program is designed to address both concerns by intertwining skills training and values enhancement colloquium.

### II. Objectives:

At the end of the program, the participant is able to:

1. Identify the goals and importance in implementing the Values Restoration Program for their respective offices/ agencies;
2. Identify the Pili-pino values needed to be enhanced to effectively implement the Values Restoration Program as stipulated in CSC Announcement No. 40, series of 2017;
3. Acquire the necessary training skills to competently conduct VRP in their respective offices/ agencies.

### III. Course Content:

1. An overview of the goals and relevance of Values Restoration Program according to CSC Announcement 40 s. 2017
2. Concept briefing of the following (Trainers' Training Course):
  - a. Principles of Trainer Excellence
  - b. Characteristics of Adult learners, their motivations, learning styles and their learning environments
  - c. Different Roles of a trainer and trainee, and how to manage the latter.
  - d. The Trainer and his/her Professional Presence
3. Core Values Identification:
  - Love of God
  - Respect for Authority
  - Integrity with emphasis on Stewardship, Truthfulness and Sanctity of Marriage (from PAVES Module 2)



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- Taming the Tongue
- Selfless love and service to people in connection with R.A. 6713 or the Code of Conduct and Ethical Standards for government officials and employ

#### IV. Methodology:

1. Evocative lecture
2. Open forum
3. Application of Principles of Trainer Excellence during teaching demonstration
4. Give and receive feedback
5. Other participative digital methodologies

#### V. Participants:

The program is to be attended by candidates for Values Restoration Officers as endorsed and/or appointed by their respective offices and/or agencies.

#### VI. Program Schedule (Please see attached schedule)

#### VII. Venue:

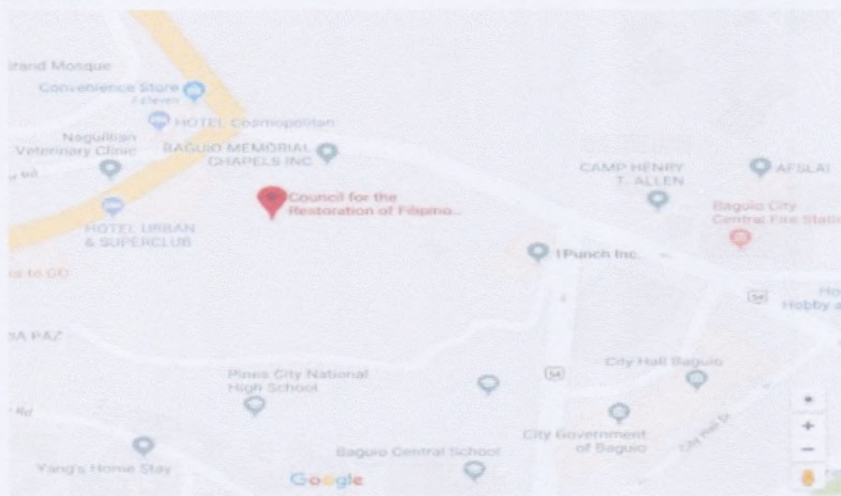
This training shall use the Zoom and Google Classroom platforms.

#### VIII. TRAINING FEE

The training costs **FOUR THOUSAND FIVE HUNDRED Pesos (Php 4,500.00)** for each participant. Reservations/Advance Payments are accepted in the following account:

Bank: **Landbank, Naguilian-Baguió City**  
Account Name: **CRFV INC**  
Account Number: **3551-0142-06**

#### LOCATION MAP





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## VRO TRAINING PROGRAM OF ACTIVITIES

TIME	ACTIVITIES	Person-in-charge
<b>DAY 0 – Pre-orientation and Technical Test (Zoom)</b>		
<b>DAY 1 –</b>		
8:40-9:00AM	<b>On-line Registration (Zoom)</b>	
9:00-9:45AM	<b>Pre-Assessment and Pretest</b>	CRFV
9:45-10:15AM	<b>Preliminaries</b> - Prayer - Pambansang Awit - Message from National Director, CRFV - Rules of Engagement - Introduction to Resource Speaker  <b>Class Picture - All</b>	
10:15-12:15 AM	<b>Introduction to VRO TTT and Spirituality</b>	
12:15-2:00 pm	LUNCH BREAK	
2:00-2:30 pm	Afternoon Exercise with Introduction to the Resource Speaker	
2:30 – 4:00 pm	<b>VRP Value Focus (Taming the Tongue)</b>	
<b>DAY 2 –</b>		
9:00-9:15 AM	Preliminaries and Recap with Introduction to the Resource Speaker	
9:15-10:45AM	<b>VRP Value Focus (Integrity)</b>	
10:45:10:55 AM	Working Break	
10:55-12:15nn	<b>VRP Value Focus (Respect for Authority)</b>	
12:15-2:00PM	LUNCH BREAK	
2:00-2:30pm	Preliminaries and Recap with Introduction to the Resource Speaker	
2:30-4:30 pm	<b>TTT 1 &amp; 2: Principles of Trainer Excellence Part 1&amp;2</b>	
4:30-5:00 PM	Open forum/Question & Answer/Topic assignment	
<b>DAY 3</b>		
9:00-9:30 am	<b>Preliminaries and Recap with Introduction to the Resource Speaker</b>	CRFV Secretariat
9:30 am-11:30	<b>TTT 3 &amp; 4: Principles of Trainer Excellence Part 3 &amp; 4</b>	
11:30-12:00nn	<b>Open forum/Question &amp; Answer Demo-Teach Orientation/Mechanics</b>	
12:00-1:30	LUNCH & DEMO TEACH PREPARATION	
1:30-5:00 PM	<b>DEMO-TEACH</b>	
<b>DAY 4 –</b>		
9:00-10:00 am	<b>Preliminaries and Recap with Processing</b>	
10:00-10:15	Break	
10:15 - 11:30am	<b>VRO Duties and Responsibilities</b>	
11:30:00-1:30	LUNCH BREAK	
1:30 nn-3:00pm	<b>VRP Value Focus (Selfless Love)</b>	
3:00 pm-3:30	EVALUATION (Google Form)	
3:30 - 5:00pm	<b>CLOSING PROGRAM</b> - Impression - VRO Accountability Pin - VRO Pledge - Closing Remarks - Prayer - Transformation Song	



This

# CERTIFICATE OF ACCREDITATION

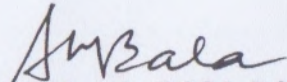
is awarded to

## COUNCIL FOR THE RESTORATION OF FILIPINO VALUES (CRFV)

24 Naguilian Road, Kayang Extension, Baguio City

*for having satisfactorily met all the accreditation requirements and is therefore found qualified to provide learning and development interventions on Leadership Development, Human Resource Management, Organization Development and Personal & Professional Effectiveness that are relevant to the duties attached to incumbents of career and non-career positions in the civil service.*

*The accreditation is valid for three (3) years from October 5, 2020 to October 4, 2023.*

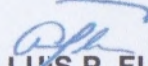
  
**ALICIA dela ROSA-BALA**  
Chairperson

  
**ATTY. AILEEN LOURDES A. LIZADA**  
Commissioner



**VACANT**  
Commissioner

Attested by:

  
**ARTHUR LUIS P. FLORENTIN**  
Executive Director IV

CSC Resolution No: 2000884

Certificate No: 2020-0004